

SHEPARD T. POOLE
Managing Member

- **Client satisfaction**
- **Quality of services**
- **Safety, Quality, Ethical conduct**
- **Policies and procedures, company philosophy**
- **Financial, Profit & Loss**

As Managing Member of Hallen Environmental Services, LLC, Mr. Poole is responsible for overseeing all aspects of the business. This includes, but is not limited to, financial, operational, quality of services, safety, ethical conduct, Client satisfaction, initiation and maintenance of company policies and procedures, environmental and regulatory compliance and philosophical decisions impacting the company. Mr. Poole directly manages four of the seven departments within Hallen Environmental. Department heads subordinate to Mr. Poole manage the other three. This ensures a critical independence is maintained between Environmental Health & Safety and Quality Assurance from Operational goals to minimize the potential for conflicts. Mr. Poole is also responsible for the continued growth and expansion of Hallen Environmental Services.

Experience:

Mr. Poole has over twenty years of practical and management experience in the construction industry. This includes new construction, rehabilitation, and environmentally sensitive projects. Mr. Poole also has overall planning, estimating, and oversight responsibilities. Mr. Poole has been in charge of over 200 personnel, an equipment inventory of \$10 Million, and contracts worth over \$40 Million annually.

Senior Vice President, The Hallen Construction Co., Inc. Island Park, NY 2003 to Present
Vice President, Operations, The Hallen Construction Co., Inc. Island Park, NY 1999 to 2003
Asst. VP/ QA Officer, The Hallen Construction Co., Inc. Island Park, NY 1996 to 1999
Superintendent, The Hallen Construction Co., Inc. Island Park, NY 1992 to 1996
Field Representative/Laborer, The Hallen Construction Co., Inc. Island Park, NY 1986 to 1992

Education

B.A. Economics, Hobart College, 1991
Harvard Business School Executive Education

Certifications, Training

OSHA Construction Safety, Basic Instruction	1993
Excavation/Trenching Competent Person Training	2000
Brooklyn Union Gas (KeySpan) Basic Quality Training	1996