



PROJECT MANAGEMENT

Professional Staff

Hallen Environmental maintains a staff of 16 professional management and environmental specialists to provide technical and support services for environmental and hazardous materials projects and a staff of 31 Foremen / Lead Mechanics who run field crews. Our foremost operating objective is to provide each Client with individual attention and with the highest quality environmental management services. The ultimate goal is that all Projects are completed ***in strict accordance with the agreed upon Scope of Services, safely, on time, and within budget.***

Hallen Environmental confidently offers this assurance because our personnel represent a wide range of talented, multi-disciplined environmental professionals with the combined ability to assess, plan and implement each task and each assignment. Our staff of trained and experienced professionals works directly with each Client to develop project specifications, clarify and define work scope, supervise fieldwork and prepare/review final report data and recommendations. Hallen Environmental's integrated, service oriented Departments, supported by a host of qualified professionals at the Senior Company level, guarantee that our Client's work will be performed both efficiently and by qualified, experienced personnel.

Project Performance

Hallen Environmental will employ the full array of the company's project management experience and support resources to complete the work of each project. Preliminary planning and the dedication of full-time on-site project managers or superintendents are keys to complying with performance schedules, controlling costs and providing high quality service. HES's professional staff work with the project manager to clearly define the scope of work during the planning stage and coordinate with the Client prior to start up and throughout the duration of the project to assure that the work flows in an accurate and efficient manner.

Hallen Environmental's staff of construction and project managers, superintendents and environmental specialists combines years of practical field experience with state-of-the-art training and certification. Representative members have completed the OSHA 1910.120 "Hazardous Waste Operations Training Course," insuring that hazardous materials and wastes will be handled safely in the required manner.

Among the personnel at Hallen Environmental are those with analytical, information technology, CAD drafting and computerized technical document production

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capabilities. Such skills are essential to meet Hallen Environmental's high standards of quality control and scheduling.

Hallen Environmental utilizes an in-house custom built accounting system that is both flexible and powerful enough to provide cost reports to project managers and provide Clients with custom invoicing to meet their individual needs.

Each project manager and superintendent is supplied with a networked computer and suite of programs allowing them to track individual project documents, invoices, schedules or other key pertinent information for internal and Client use as required.

Finally, with the full assistance of the support staff, the project manager will prepare a final project report as required which includes all field and analytical data and summarizes the findings, conclusions and, when appropriate, recommendations.

Personnel Resumes

Attached are resumes of Hallen Environmental's management and other key personnel. In addition to the specific, unique skills of each individual, representative projects are identified which exemplify the foundations of the person's experience. However, further inquiries regarding the broad, total project experience of our professional management and support staff is welcomed.

RESUMES OF KEY PERSONNEL

One of our top objectives is to staff each project with a mix of management and technical skills that will achieve our Client's objectives in a cost-effective manner. Senior employees and project managers provide mid-level and junior staff with the necessary leadership, direction and management as projects are implemented and progress. Hallen Environmental's project managers are well regarded by our Clients for their technical expertise as well as their business acumen. Our project managers are able to provide solutions with regard to overall liability management, cash-flow maintenance, and public image.

In considering Hallen Environmental to address your environmental needs, it is important to consider the following:

- The diversity of our employee's technical background, including particular strengths in remediation, safety, and construction work flow processes, combine to yield a successful project.
- The mix of experience across staff levels allows individual task assignments to be budgeted appropriately.
- Management encourages all personnel to work as a team. We are not bound by organizational limitations such as discrete profit and loss boundaries or highly compartmentalized business groups that often prohibit the allowance of effective communication and delivery of seamless services.

Our staff is encouraged to pursue educational development, to attain professional certifications, and to participate in national associations by writing and presenting papers on technical topics of current interest. The culture that exists within Hallen Environmental is one of teamwork and collaboration, both internally and externally with our Clients.

Hallen Environmental develops strategies that integrate our Client's needs and objectives with our strong technical competence to deliver effective results that has rewarded us with repeat customers. We thank you for considering Hallen Environmental Services and hope you will join our growing list of satisfied customers.