

	COMPANY HEALTH AND SAFETY PROGRAM	
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1.0 PURPOSE

To provide an evaluation tool and a means to monitor the performance of the HES Company Health & Safety Program.

2.0 SCOPE

This document applies to the Company Health and Safety Program for HES.

3.0 POLICY

To maintain an effective Company Health and Safety Program through periodic auditing. The Director, Environmental Services and Health & Safety Manager will work together to determine any measures needed.

Project Audits to verify compliance shall be accomplished based upon work load determined by the Health and Safety Manager in consultation with the Director, Environmental Services but shall at a minimum occur every six months.

The Health & Safety Manager will audit the efficiency of the program and report the results to the Director, Environmental Services for review. The frequency of the audit will be on an annual basis, at a minimum.

4.0 AUDIT FOCUS

The audit will focus on the following four (4) factors that may require revisions to the program due to change over time:

1. Company development - growth/stability
2. Company direction - areas of service
3. Changing regulatory requirements - federal, state, and local
4. Company goals - short and long term

5.0 AUDIT RESULTS

The audit results will be reviewed within 30 days after the first audit of the program or the last program audit date. Defined issues will be resolved within 90 days of the audit review date.