	<b>COMPANY HEALTH AND SAFETY PROGRAM</b>	
	<b>Document No.</b> 1.1	<b>Date:</b> August 1, 2006
	<b>Policy Statement</b>	<b>Revision:</b> 0

## 1.0 PURPOSE

The purpose of this Policy Statement is to formally acknowledge Hallen Environmental Services, LLC. company position in relation to occupational safety, health and regulatory compliance.

## 2.0 SCOPE

This Policy Statement applies to all departments, affiliates, subcontractors and joint ventures of Hallen Environmental Services, LLC.


## 3.0 POLICY STATEMENT

Hallen Environmental Services, LLC. is in the business of providing environmental site services that includes the expeditious, safe, professional and cost effective remediation and restoration of properties that involves the handling of contaminated and non contaminated media, loading, transportation and the disposal of both hazardous and non hazardous wastes from client sites. In order to conduct our business, we must store, transport and use certain materials that require specific precautions be employed to protect our employee's safety & health and to protect the public at large and the environment. Therefore, it shall be the policy of Hallen Environmental Services, LLC. (herein after referred to as HES) to communicate any hazards associated with handling such materials to employees involved in these operations.

Furthermore, it is the policy of HES to provide a safe and healthy working environment for all its employees and for the public in each of the company's offices, projects and operating locations. Every effort will be made to provide equipment and materials conducive to creating conditions to attain and maintain a safe and healthy work place. Safety and health training will be provided to any affected employees. Any employee who willfully disregards known safety and health practices or policies will be subject to stern disciplinary action. Subcontractors are required to recognize and abide by the provisions of this policy.

It will be the responsibility of management and supervisors to ensure that the proper information is obtained and disseminated to the appropriate employees. It will be the employee's responsibility to follow safe work practices as outlined in the programs, operating procedures, Material Safety Data Sheets and any other relevant safety information provided specific to the work to be accomplished. The effectiveness of the various Safety Programs depends upon the active support and involvement of all personnel.

Implementation of this policy is further defined in the health and safety practices and procedures found in the HES Health & Safety program and as required in the Office, site

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location, project or client specific Health & Safety plans as required. It is the responsibility of all levels of HES's management and supervision to be knowledgeable of the contents of these procedures and to implement the procedures as applicable to the operations HES is involved in.

It is the responsibility of the Health & Safety Manager to establish the overall company written policy. He and his designated Site Health and Safety Officers shall be available to assist in the initial evaluations and training for each employee as may be requested by supervisory personnel and/or to maintain compliance with applicable local, State and Federal Law. He or his designees shall perform random inspections to evaluate the effectiveness and compliance with our written program.

Shepard Poole,  
Managing Member

Mike Hickey  
Manager of Construction Operations

Stuart Buhendorf  
Manager Environmental, Health & Safety

Adrian Gill  
Director of Environmental Services

